



AMFA/Alaska Airlines Contract Negotiations Update

Update #1 January 7, 2011

Participants for AMFA:

*Earl Clark –Region 1 Director-Committee Chairman
Tim Cullen – Airline Representative Local 14
Mark Dahl – Airline Representative Local 32
Louie Key –National Director*

Participants for Alaska Airlines

*Fred Mohr- VP Maintenance & Engineering.
Kurt Kinder – Managing Director, Line Maintenance
Bob Hartnett, Director, Labor Relations Ground
Sonia Alvarado – Manager, Labor Services M&E*

The Negotiating Committee is providing this update to the AMFA Membership at Alaska Airlines. This is the only official authorized source of negotiating communications by the Committee.

On January 6th and 7th we met with the Company in Seattle at the Cederbrook Lodge. We started with going over a spread sheet that combined proposals from both groups. We then went through the proposals and rated them between 1 and 4 with 1 being an easy issue to 4 being the more difficult issues.

We started with Article 31 Union Shop, by removing reference to the employee's full 10- Digit Number. The intent is to eliminate the use of our social security number. Article TAed.

We then moved to Article 17, System Board of Adjustment to address the lack of arbitrators and their availability. We came to an agreement by expanding our panel from 5 to 7 and crafting other language to expand our list as needed.

Next, we worked on Article 9 and the issue of supervisor upgrades and time of holding AMFA seniority. We shortened the duration that a management employee holds seniority from 5 years to 2 years and established a requirement that the Association be provided with reports tracking days worked in a temporary management upgrade.

We also worked on Article 5Q and Article 28B clarifying relief shift pay, Article 7 C4 clarifying absences on a holiday, Article 23 incorporating language from the Extension Agreement regarding the PBP, and Article 13C 5a allowing for an employee's vacation to coincide with his work week.

Both sides were pleased with the progress of negotiations and the commitment to make a concerted effort to reach an agreement that addresses our member's, and the company's, concerns. Our Committee would like to thank the observers that took the time to attend.

Upcoming Negotiation Date

January 25th – 28th
February 2nd and 3rd
February 22nd – 25th

Locations to be determined

Fraternally,

Your Negotiating Committee